to: OPENHIE CLIENT registry Community (OHIE-PR)

from: JAmie Thomas

subject: Creating vision, mission, & values

date: September 18, 2013

The purpose of this exercise is to create the OHIE-PR vision, mission and values. These statements should be a clear and concise explanation of the work we are doing and what we are proud of. These statements should also give a clear understanding to individuals outside of the OHIE-PR group the purpose of our work and what we envision in our future.

We will use a one-text approach to reach a consensus. Below you will find preliminary vision, mission and values statements. Please criticize the attached statements in the space provided and **send criticisms back to ONLY Jamie Thomas (jt48@regenstrief.org)**. As the replies come in the statements will be refined (or totally revised) based on your criticism and that of others. This process will continue until the statements cannot be improved on any further. At this final point, the one-text process will be stopped, and the final draft of the vision, mission and values statements will be submitted. With the final draft, everyone involved in the process will then be asked to accept or reject the statements.

Please list or describe your criticism (including your reasoning and key interests) in the space that follows. Although specific line edits or proposed revisions may not be that helpful, please mark particular edits you would like to suggest (especially for improved clarity, as opposed to changed terms) on the attached draft.

**Vision**  
We envision a world where all countries are empowered to implement sustainable health workforce information systems that interoperate effectively with other health information domains to improve health outcomes.

**Mission**  
The mission of the Provider Registry Community is to promote and support the accurate and effective capture, consolidation and provision of data on health workers, supporting a canonical resource for information on those health workers and their unique identification within a health information exchange. Our efforts include the documentation of open principles, processes, interfaces and tools that support the mission.  
  
**Values**

* Be open, honest and actively transparent with stakeholders and other members of the community
* All questions are good questions – we cultivate a culture of inquiry and curiosity in our community
* Actively support open and collaborative standards and approaches as exemplified by the larger open source community
* Ensure the highest level of quality in all of our products and activities
* Accomplish this in a timely and responsive fashion (not letting the perfect be the enemy of the good)
* Base what we do on real use cases, and what we provide on real needs and requests
* Use plain language to document tools and processes we develop, and take all active steps to share the work and build capacity in each other and any interested stakeholders and participants in the community.

**Vision Statement**

**We envision a world where all countries are empowered to implement sustainable health workforce information systems that interoperate effectively with other health information domains to improve health outcomes.**

**Vision Criticism**

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| **Is this statement a clear representation of what you see as the future of your work with OHIE-PR? What’s missing?** |
| **Do you see other areas where this statement could be improved? Why is each important?** |

**Mission Statement**

**The mission of the Provider Registry Community is to promote and support the accurate and effective capture, consolidation and provision of data on health workers, supporting a canonical resource for information on those health workers and their unique identification within a health information exchange. Our efforts include the documentation of open principles, processes, interfaces and tools that support the mission.**

**Mission Criticism**

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| **Is the purpose of your work reflected in the statement? What is missing?** |
| **What interests of yours are missing from this statement? What is their importance?** |
| **Do you see other areas where the statement could be improved? Why is each important? (These may not be of specific personal importance but are still important.)** |

**Values Statements**

* Be open, honest and actively transparent with stakeholders and other members of the community
* All questions are good questions – we cultivate a culture of inquiry and curiosity in our community
* Actively support open and collaborative standards and approaches as exemplified by the larger open source community
* Ensure the highest level of quality in all of our products and activities
* Accomplish this in a timely and responsive fashion (not letting the perfect be the enemy of the good)
* Base what we do on real use cases, and what we provide on real needs and requests
* Use plain language to document tools and processes we develop, and take all active steps to share the work and build capacity in each other and any interested stakeholders and participants in the community.

**Values Criticism**

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| **Are these statements a clear representation of what you see as priorities for your work with OHIE-PR? What’s missing?** |
| **Do you see other areas where these statement could be improved? Why is each important?** |